

The Board of FCC met Saturday, January 28, 2023 with the following present.

John Funkhouser, Mary Emily Gross, Martha Bryant, Patsy Clevenger, Jane Boyd, Jack Jones, Patricia Calvert, Brian Calvert, Margaret Clark, Steve Cline, Darell Rickmers, John Caywood, Stephen Hinkle and Reverend Colby Smith.

John opened the meeting with prayer and a devotional.

Minutes from 12/12/22 and 12/18/22 were discussed with John noting that insurance would need to be tweaked in the future, and Reverend Colby mentioning the possibility that insurance coverage for weddings might be needed.

Motion to accept the minutes was made by Jane Boyd and seconded by Patricia Calvert and approved.

Minutes from 11/17/22 were approved on a motion by Jack Jones, seconded by Patricia Calvert.

The Treasurer's Report (copy included) was given by Martha Bryant. After a discussion of restricted funds the following motion was made by Mary Emily Gross and seconded by Jane Boyd.

Moving forward, restricted funds not used for their designated purpose after one year of the project completion will revert to the general fund.

Motion approved.

In regards to the regular budget, while receipts are down expenditures are also down.

The motion to approve the treasurer's report was made by Martha Bryant and seconded by Darell Rickmers and approved.

In other business there was a discussion of issues with the sound system. John Caywood thanked the church for the ASAP donation. Stephen Cline asked about the procedure for having trees trimmed around the garden area and Darell Rickmers gave a report on plans for Souper Bowl Sunday.

At the conclusion of the business portion of the meeting Reverend Colby presented 2023 Forward Path Options for Faithful Service. After engaging conversation concerning FCC moving forward several areas were deemed areas of focus.

Meals

FCC Master Classes

Better Community Communication

Sunday School

Small Group Formation

Stephen Hinkle closed the meeting with prayer.

First Christian Church

2022

	October	November	December	YTD	Budget	Budget Variance
Income						
Pledges and Offerings	\$ 31,019.52	\$ 25,105.27	\$ 35,473.59	\$ 361,210.20	\$ 396,007.00	\$ (34,796.80)
General Endowment Fund Income	\$ 8,562.50	\$ 8,562.50	\$ 8,804.49	\$ 102,991.99	\$ 102,750.00	\$ 241.99
Herndon Endowment Fund Income	\$ -	\$ -	\$ -	\$ 2,894.90	\$ 3,000.00	\$ (105.10)
Interest Income	\$ 12.88	\$ 15.46	\$ 17.07	\$ 145.59	\$ 500.00	\$ (354.41)
Rental Income	\$ 45.00	\$ 1,054.38	\$ 590.00	\$ 2,904.38	\$ 500.00	\$ 2,404.38
Walking Track Donations	\$ -	\$ 28.00	\$ 100.00	\$ 514.51	\$ 500.00	\$ 14.51
Total Income	\$ 39,639.90	\$ 34,765.61	\$ 44,985.15	\$ 470,661.57	\$ 503,257.00	\$ (32,595.43)
Expenses						
Payroll Expenses						
Salaries, Wages, and Pension	\$ 19,171.12	\$ 18,992.76	\$ 19,093.18	\$ 276,663.85	\$ 288,602.00	\$ (11,938.15)
Employee Health Insurance	\$ 350.74	\$ 838.78	\$ 3,447.42	\$ 15,114.59	\$ 15,042.00	\$ 72.59
Retirement Plan Expense	\$ 3,236.56	\$ 3,300.74	\$ 1,711.18	\$ 19,147.35	\$ 17,401.00	\$ 1,746.35
Payroll Tax Expense	\$ 1,576.04	\$ 1,061.17	\$ 1,047.51	\$ 12,806.47	\$ 13,405.00	\$ (598.53)
Total Payroll Expenses	\$ 24,334.46	\$ 24,193.45	\$ 25,299.29	\$ 323,732.26	\$ 334,450.00	\$ (10,717.74)
Supplies and Postage Expense						
Office Supplies and Postage	\$ 190.93	\$ 358.67	\$ 535.69	\$ 5,556.18	\$ 7,000.00	\$ (1,443.82)
Kitchen Food/Paper Supply	\$ -	\$ 310.06	\$ -	\$ 859.32	\$ 1,600.00	\$ (740.68)
Highlight Publication Expense	\$ -	\$ 333.31	\$ -	\$ 974.29	\$ 1,650.00	\$ (675.71)
Worship Bulletins	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ (200.00)
Communion Supplies	\$ 631.97	\$ -	\$ -	\$ 2,242.30	\$ 3,400.00	\$ (1,157.70)
Baptismal Supplies	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ (100.00)
Seasonal Supplies	\$ -	\$ -	\$ -	\$ 120.93	\$ 350.00	\$ (229.07)
Total Supplies Expense	\$ 822.90	\$ 1,002.04	\$ 535.69	\$ 9,753.02	\$ 14,300.00	\$ (4,546.98)
Computer and Internet Expense						
Computer Support Agreement	\$ 403.00	\$ 249.00	\$ 249.00	\$ 3,164.00	\$ 3,800.00	\$ (636.00)
Computer/Online Expenses	\$ 250.00	\$ 750.00	\$ 248.50	\$ 2,575.68	\$ 2,200.00	\$ 375.68
Total Computer and Internet Expenses	\$ 653.00	\$ 999.00	\$ 273.85	\$ 5,739.68	\$ 6,000.00	\$ (260.32)
Insurance Expense						
Workers Compensation	\$ -	\$ -	\$ -	\$ 918.75	\$ 1,700.00	\$ (781.25)
Commercial Property Insurance	\$ -	\$ -	\$ 5,235.95	\$ 12,573.61	\$ 12,700.00	\$ (126.39)
Commercial Liability Insurance	\$ -	\$ -	\$ -	\$ 722.82	\$ 4,300.00	\$ (3,577.18)
Automobile Insurance	\$ -	\$ -	\$ 511.18	\$ 1,404.92	\$ 1,192.00	\$ 212.92
Accident Coverage Insurance	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ 500.00
Total Insurance	\$ -	\$ -	\$ 5,747.13	\$ 16,120.10	\$ 19,892.00	\$ (3,771.90)

First Christian Church

2022

	October	November	December	YTD	Budget	Budget Variance
Telephone and Utilities						
Telephone	\$ 546.74	\$ 809.45	\$ 349.54	\$ 4,842.46	\$ 4,500.00	\$ 342.46
Gas	\$ 237.36	\$ 749.06	\$ 1,986.81	\$ 9,748.09	\$ 9,000.00	\$ 748.09
Water	\$ 271.80	\$ 315.92	\$ 247.41	\$ 2,796.71	\$ 4,200.00	\$ (1,403.29)
Electricity	\$ 2,545.69	\$ 1,647.23	\$ 1,855.22	\$ 26,746.60	\$ 31,000.00	\$ (4,253.40)
Total Telephone and Utilities	\$ 3,601.59	\$ 3,521.66	\$ 4,438.98	\$ 44,133.86	\$ 48,700.00	\$ (4,566.14)
Repairs and Maintenance						
Maintenance & Lease Agreements	\$ 107.34	\$ 482.34	\$ 263.16	\$ 5,760.86	\$ 4,870.00	\$ 890.86
Moving and Landscaping	\$ -	\$ -	\$ 927.50	\$ 4,275.00	\$ 5,000.00	\$ (725.00)
Building Repairs and Maintenance	\$ 467.75	\$ 316.44	\$ 1,238.30	\$ 14,243.56	\$ 15,000.00	\$ (756.44)
Van Repairs and Maintenance	\$ -	\$ -	\$ 77.20	\$ 1,764.19	\$ 2,500.00	\$ (735.81)
Trash/Pests/Linens	\$ 28.14	\$ 140.70	\$ -	\$ 1,161.01	\$ 2,000.00	\$ (838.99)
Organ/Piano Tuning	\$ 230.00	\$ -	\$ 230.00	\$ 1,925.00	\$ 2,300.00	\$ (375.00)
Sound System	\$ -	\$ -	\$ -	\$ 199.39	\$ 800.00	\$ (600.61)
Total Repairs and Maintenance	\$ 853.23	\$ 939.48	\$ 2,736.16	\$ 29,329.01	\$ 32,470.00	\$ (3,140.99)
Area Ministries						
Christian Education	\$ 130.29	\$ 210.00	\$ 56.10	\$ 2,706.64	\$ 3,085.00	\$ (378.36)
Connections	\$ -	\$ -	\$ 125.23	\$ 600.00	\$ (474.77)	
Evangelism	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ (0.00)
Worship	\$ -	\$ -	\$ 150.00	\$ 1,000.00	\$ (850.00)	
Music	\$ 171.51	\$ 1,550.00	\$ 738.18	\$ 7,263.72	\$ 6,200.00	\$ 1,063.72
Outreach	\$ 435.03	\$ 7,782.23	\$ 485.50	\$ 24,844.12	\$ 32,500.00	\$ (7,655.88)
Total Area Ministries	\$ 736.83	\$ 9,542.23	\$ 1,279.78	\$ 35,089.71	\$ 44,385.00	\$ (9,295.29)
Miscellaneous						
Staff Mileage Expense	\$ -	\$ 296.00	\$ -	\$ 1,455.98	\$ 2,000.00	\$ (544.02)
Direct Deposit Fee	\$ 105.01	\$ 100.75	\$ 97.64	\$ 1,009.37	\$ -	\$ 1,009.37
CTB Bill Pay Fee	\$ 20.70	\$ 20.52	\$ 20.52	\$ 252.00	\$ -	\$ 252.00
Professional Development	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ (0.00)
Miscellaneous	\$ -	\$ -	\$ -	\$ 47.70	\$ 60.00	\$ (12.30)
Total Miscellaneous	\$ 125.71	\$ 417.27	\$ 118.16	\$ 2,765.05	\$ 3,060.00	\$ (294.95)
Total Expenses	\$ 31,127.72	\$ 40,615.13	\$ 40,429.04	\$ 466,662.69	\$ 503,257.00	\$ (36,594.31)
Net Surplus/Deficit	\$ 8,512.18	\$ (5,849.52)	\$ 4,556.11	\$ 3,998.88	\$ -	\$ 3,998.88

First Christian Church
Restricted Funds
December 31, 2022

	Fund Name	Balance
Special Offerings		
Backpack Kids	\$ 3,759.77	
Children's Offering	\$ 22.85	
		\$ 3,782.62
Fixed Asset Funds		
Chimes Fund	\$ 1,424.80	
Organ Fund	\$ 15,340.00	
Courtyard Stones	\$ 7,667.19	
Courtyard (Dot Spears Memorial)	\$ 803.26	
Sound System	* \$ 1,000.00	
Landscaping Fund	\$ 1,474.71	
Security/Building	* \$ 4,693.51	
		\$ 32,403.47
Programs and Groups		
Brass Band Community Service	\$ 249.42	
Christian Mens Fellowship	\$ 73.00	
Connection Groups	\$ 213.24	
Elders Fund	\$ 502.32	
Ladies Night Out	\$ 154.00	
Possibilities Sunday School Class	\$ 4.28	
Children and Youth Group Fund	\$ 25,949.73	
Music Fund	\$ 153.43	
Wednesday Night Programs	\$ 131.70	
		\$ 27,431.12
Outreach and Missions Funds		
Christmas Boxes	\$ 352.25	
Disaster Relief	\$ 891.26	
Disaster Fund Donations	\$ 1,179.50	
Community Events	\$ 1,258.98	
Food for the Soul	\$ 229.05	
Grace Gardens Fund	\$ 710.61	
Maxine Maxey Fund (Local Support)	\$ 3,503.81	
Membership Meals	\$ 250.67	
CWF Blanket Mission	\$ 1,050.00	
Soups On Us	\$ 4,496.62	
		\$ 13,922.75
Miscellaneous Funds		
Interest Income	\$ 38.22	
Special Occasion Flowers	\$ 401.45	
		\$ 439.67
Building Fund		\$ 32,475.38
Reserve Fund		\$ 48,087.24
Total		<u>\$ 158,542.25</u>

2023 Forward Path Options for Faithful Service

I. WALK

1. Evangelism

- a. Congregations who wish to act upon Jesus' mandate to go out making disciples of those lost – well, they do. Their sphere of ministry expands. Those who don't wish to do so, don't. FCC Danville would benefit from clarity with understanding which of the two outcomes it is willing to accept.
 - b. Just as a family prepares when inviting company, so too a church family benefits when making preparations. Preparations for inviting company lead to anticipatory responses:
 - visitor's kits - flash drive???
 - making contact (phone, text, email, social media, 2 minute doormat) within the first 24-48 hours after first attendance
 - website designed for new eyes. Current web design is fantastic for established members. Perhaps it could be made more effective for an outsider.
 - c. Souls at stake, eternity lost. Unacceptable responses when faced with Jesus' mandate:
 - i. Personal uncomfortable/embarrassment no excuse for failing to invite.
 - ii. No. Not even close. Not everybody you know is already going to church.
 - iii. Jesus never "suggests" his mandate is up for consideration.
 - d. Those who express discomfort about bringing another to Christ with eternal salvation in the balance, somehow feel much less discomfort in evangelizing checkbooks when the fellowship becomes unable to cover basic costs. Changing course now prevents this conflict of interest from developing.
 - e. Seekers attuned to relationships, not commitments. Decisions about belonging to a fellowship rarely are made by receiving a pledge card, asked to participate in an outreach effort, asking to work VBS, property, youth, etc.
 - f. Shepherds don't make sheep, sheep make sheep. Whatever portfolio of strengths a pastor may hold, they will not have attended school with, be related to, worked for years alongside, lived as neighbors with anyone in the community. Thoughts of the pastor's - age, relevant preaching, outgoing/studious/thoughtful/easygoing personality, being a draw are misplaced. A pastor may be why someone does not choose a congregation, but rare when she/he are the primary reason for joining.
2. Initiating an alternate brand/option for worship (new alternate option for reconnecting those FCC inactive/disinterested; new alternate option for the unchurched and previously badly churched.)
 - a. Emergent/Contemporary/Praise worship
 - i. Multimedia delivery
 - ii. Social media based
 - iii. More technology intensive than currently employed
 - b. Riding church; ATV church; Hiking church; Runners church; Harley church
 - c. College focused – thinking something along the lines of reasons.org; Drs. Hugh Ross, Fazale Rana, Jeff Zweerink et.al.
 - d. Alternate site: Bricks-n-Brew, Dry Stack Coffee, barn, aircraft hangar

3. Reinvent Viable Ministry

- a. Green Acres dramatically different from 40 years ago: Significantly older average age
- b. Danville dramatically different from 40 years ago
Population: 1980 – 12,942 2022 – 17,343
- c. Boyle County dramatically different from 40 years ago
Boyle CO.: 1980 – 25,006 2022 – 30,951
- d. Kentucky Commonwealth dramatically different from 1980's
Bill Clinton carried Kentucky by 5.5 points over George H.W. Bush
- e. Thought exercise: "What has changed at FCC over the past forty years?". Appears unchanged to new eyes: a neighborhood congregation utilizing program ministry
- f. Reimagine congregation vibrant enough to sustain its ministries so to render unnecessary endowment crutch.

4. Intentional Ministry for Families with Children

- a. Children and teens are not with church members, they are church
- b. Ministry with children and youth = Relational & Experiential
 - Relational: from preschool through high school: don't care what you know as much as wanting to know you care
 - Experiential: exploring faith, not just thinking about faith. Unique experiences are important, but in themselves of lesser significance than the community and closeness resulting from a year of planning, fundraising, studying, cooperating, working toward fulfilling a vision.
- c. Possibilities for relational youth ministry experience through building sense of community:
 - i. **The Christian Center, Bayamon, Puerto Rico.** 105 Christian Church (Disciples of Christ) congregations in Puerto Rico. The Christian Center is effectively a parallel to the Christian Church in Kentucky Regional Office. The Christian Center includes a Disciples seminary on its campus. Hurricanes Fiona, Nicole, Earl, Isaias, Maria and Irma over the past 5 years present virtually limitless opportunities for college and high school age. Longstanding FCC Scout Troop maybe invited?

The experience of being out of central KY into the world for 7-10 days cannot be overstated for teen/young adult development. Hearts are permanently aligned with making a change for the betterment of others. The larger effect results from how hearts with worldviews realign permanently afterwards. This is the essence of experiencing a Christ pivot point.
 - ii. **Southwest Good Samaritan Ministries, Los Fresnos, TX.**
One of the absolute greatest witnesses of the Christian Church (Disciples of Christ). Feliberto Pereiro is unlike anyone our youth, or YOU, will ever meet over the course of even the longest life. A quiet nature, kind countenance, steely strength, unquenchable fire for Jesus Christ, his life experience – from escaping a firing squad in an open field ordered by Castro to the emergence of an incredible array of ministry programs from his humble, singular determination – generates hearts and minds of higher order of awareness. From Cuban intelligentsia immigrant to the keynote speaker of the Christian Church (Disciples of Christ) denominational General Assembly, Feliberto's life arc is

exceptionally unique. Youth, adults and all others count experiences with the Southwest Good Samaritan Ministries as among their life's best. FCC Scout Troop maybe invited?

iii. Any other reality awakening experiences:

1. Assist National City Christian Church, Washington D.C., in their homeless ministries. Rev. John Powell would be a valuable resource. Leads to thoughts of combined project with FCC-Burgin.
2. Yakima Indian Christian Mission in central Washington state. After a century of faithful witness, this is the sole continuing effort of the CC(DoC) among Indigenous Americans.

II. WITNESS

1. Spread the Word: Targeted Advertising

- a. Utilize professional PR firm. Especially useful if an agency can be sourced in this part of the state specializing in nonprofits.
- b. Considerations:
 - i. Bulk mail zip code targeted machinable card stock
 - ii. Radio spots
 - iii. Online focused banners for Boyle or Boyle + adjacent counties

2. Stewardship of Creation I: EV Charging Stations Option

Currently Danville has but three EV public charging stations. Gas stations seemingly on every corner. EV charging stations are lacking. Every car manufacturer projects EV vehicle manufacturing eclipsing legacy production within the near future.

- a. God's Word places expectations on being faithful stewards of creation.
- b. Climate change debates have shifted from "IF" status to "Industrialization or Nature" causation. Manmade or natural reasons for climate change, either way, people of faith can join together around being faithful stewards of creation going forward.
- c. FCC has ample parking slots allowing 2-4 initial charge stations to be initially installed.
- d. Charge cost can be: free to all; enough to cover purchase/installation costs; set for profit after R.O.I. - better received if for worthy local effort(s).

3. Stewardship of Creation II: FCC Facility Solar Panel Option

Got it. Understand.

- a. The aesthetic of FCC is pleasing, harmony to behold.
- b. It would be unwelcome and unwanted to alter FCC's appearance in any way.
- c. An eventual second thought may lead to an openness for discussing possibilities that if solar panels are not visible from Lexington Ave. Utilizing Family Life Center flat roof and the non-Lexington Ave. facing rooflines can allow for having one's cake and eating it too. Electric utilities will not be less expensive going forward. Panels are currently inexpensively priced reducing R.O.I. and leading to quicker lowering of utility expenses.
- d. FCC could take its inspiration from the Kentucky Coal Museum, Benham, KY. 2017 the Kentucky Coal Museum modernized with the new cheaper energy produced by solar panels as an effort by a nonprofit to lower escalating utility expenses. Bluegrass Solar was the project's contractor.

III. WORK

1. Team Ministry format. Functional Committees can be utilized for any or all considerations.

Committees appear to be experiencing stress due to declined membership with no corresponding adjustments in congregational expectations. Wonder what it would be like to utilize team ministry. A

set of interested people who perform one effort. The team lead would offer the group's proposal(s) to the Board. The Board makes accountable decisions or brings such proposals before the congregation. Once decision is made, as instructed by the Board, the ministry team then proceeds. One and done.

2. **"Disciples U."** Building up small group formation is foundational for ministry. FCC's is available for enhancing. One example: Sunday School. Different direction with different framing produces new results. In addition to the two established Sunday School classes, Disciples University makes possible additional participation. Borrowing collegiate scheduling, not unlike Centre College, offer 10 week courses for spring & fall semesters. Begin modestly with one course taught for Fall 2023 with 12 person class limit from the following types of "courses":

- a. Forgiveness – i.e. How to Forgive One Who Does Not Care to be Forgiven
- b. Disciples of Christ: Origins to Current Ministries
- c. Rediscovering Hope
- d. Peacefulness: The peace Jesus offers that the world does not.
- e. Discerning Spiritual Gifts: serving God with unquenchable appetite

3. **Knitting Ministry**

- a. Prayer shawls for the ill or bereaved
- b. Small baby blankets for infants in shelters
- c. Baby blankets for new babies within church family

4. **Post-Covid Relational Rapprochement**

- a. Guess Who's Coming to Dinner social evenings
- b. Day Trips (great events in Louisville, Lexington, Cincinnati using church vehicles and drivers)
- c. Etc.

5. **New Ministries**

- a. Elementary school children's clothing closet. Attending class, playing at recess, sitting in the lunchroom without consciously feeling embarrassed leads to higher performance, less bullying, improved self-image.
 - Under garments = packaged and new (shoes also if really motivated)
 - Clothing and outerwear = donations of gently worn or brand new
 - Participating children go "shopping" off racks for themselves
- b. Weekly noon "Caring for Caregivers" ministry. Even number weeks 30 minute program from expert: elder care, chronic illness, dependent adult child, special needs family/friend. Odd number weeks group sharing and discussion.
- c. Elementary school after school programming at FCC. Two session: K-2, 3-5. Wide array of possibilities.
- d. Understanding not all new ministries are equal. Time has proved a few to be problematic:
 - Instituting new daycares and preschools.
 - Getting involved with church rec league (softball, basketball, etc.)